

# BULLETIN

A bi-weekly bulletin for staff/offices/programs throughout the entire corporation.

March 22, 2010

## Employment Anniversaries

The White Foundation and CSF will be celebrating employment anniversaries with a special gift at five (5) year increments. We have routinely done special recognition at 10 year anniversaries, but want to expand this as we have more and more employees reaching 5, 10, 15, etc. years with our organization.

Therefore, in an attempt to “get current”, the following employees will be receiving special gifts through their Administrator or Program Director.

In appreciation and recognition of 15 years of service:

Marcy Davis

In appreciation and recognition of 5 years of service:

Joyce Ham	Tonia Gaillard
Stephen Soderlind	Patti Hyde
Pam Kaus	Lisa Taebel
Lillian Keys	Craig Jones
Karen Parks	Everline Holt
Frank Alarcon	

Thanks for your contributions to our success throughout your years with us!

## Happy Birthday Wishes!

March 20 – Corliss Cooks

March 21 – Lindsey Janisch

March 22 – Michael Hardy, Tara Hemerick, and Rod Hall

March 26 – Katharine Fisher

March 27 – Kristin Green, Latanya Guillory, and Michele MacDonald

March 29 – Antonio Owens

## Project Ready at Volusia Halfway House

Volusia Halfway House is coordinating with the Center for Business Excellence on their *Project Ready* grant. This grant provides for a facilitator to visit the residential program and lead workshops with the youth. There are five total workshops, each 5 – 6 weeks in length, which cover areas such as money management, interviewing skills, writing a resume, finding an apartment, and securing utilities. Part of the grant funding must be used for youth incentives which are based upon the number of youth enrolled, the number attending, and the number of completions of the workshop series.

Program Director, Pam Bedard, reports that the youth just received their first incentives which included a wide variety of sports equipment for their use. She stated that, “as excited as they were about the items they earned, they are equally excited about the workshops and what they are learning.”

What a great experience for the youth and a prime example of a juvenile justice facility collaborating with the local community to enhance its programming. Thanks for sharing the good news!

## Good Luck to CBIS Circuit 9

On April 1, 2010, The Henry & Rilla White Youth Foundation will begin operations for this program at the following address:

773 South Kirkman Road, Suite 112  
Orland, FL 32811

Wishing you all the best in your start up!

## Internal Job Postings

- Case Manager Supervisor for CBIS in Pensacola. Requires a BA/BS in social work or related field and at least two years experience in working with adolescents along with strong supervisory skills. Posting ends at close of business Wednesday, 3/ 24.

Additionally, because we have recently been awarded new contracts, the following positions are available in each circuit in preparing for start up of these programs.

- Clinical Coordinators (CBIS Circuits 4, 5, 8, & 9). Requires MA/MS degree in counseling, social work or other human services field with at least two years experience. LMHC, LCSW, LCP, or LM FCC required.
- Case Managers (CBIS Circuits 4, 5, & 9, and IDDS Circuits 1.2.4.7) Requires BA/BS degree in social work or other human services field and one year experience in working with adolescents.

Contact JuJuana Howard, HR Manager, at [jhoward@hrwhite.org](mailto:jhoward@hrwhite.org) for further information.

## Employee Survey

Thanks to all employees who took the time to complete our annual survey on line. The number of surveys completed increased by 9% this year. The input of our employees is very important to us. The results will be forwarded to Administrators and then on to Program Directors.

### Suggestions for the Newsletter

The following suggestions were made in the employee survey about the newsletter:

- Showcase each program in rotation
- Include updated phone list
- Colleague kudos
- Make available with paychecks
- Include birthdays/anniversaries
- "Meet the Board" should be "Meet the Staff"
- Ask employees to write articles for it
- Include significant personal/off-duty information staff are willing to share
- Target the lower tier employees for recognition
- Add more color
- Update on things the company is changing
- Add trivia question about Foundation – whoever answers all questions correctly receives something
- List more activities & events that occur in programs
- Post openings within company
- Highlight other programs – successes, struggles
- Notify of changes

Send information for the newsletter to Patsy Schossler at [pps@hrwhite.org](mailto:pps@hrwhite.org)

## Surprise, Surprise!

The staff at Panther Success Center in Jasper recently surprised their Program Director and Assistant Program Director in celebrating their birthdays.



Patrick Brinson, PD, celebrated his birthday on February 28.



LaVonda Cherry, APD, celebrated her birthday on March 10.

Wishing you many more celebrations with your colleagues and friends!