

NEWSLETTER

A quarterly newsletter for staff/offices/programs throughout the entire corporation.



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Therapists Recognized for Outstanding Performance for Serving Jacksonville At-Risk Youth

White Foundation Therapists Pauline Draper and Peggie Williams have received an award for sustained excellence within the local juvenile justice system

Charleston, SC March 31, 2009 -- MST Services presented a 2009 Sustained Excellence Award to Pauline Draper and Peggie Williams of Jacksonville, Florida during the 2009 International MST Conference held in Charleston in March. This award is presented to teams and therapists based on their ability to adhere to the multisystemic therapy (MST) treatment model, an intensive family- and community-based treatment model proven to have positive effects on serious, violent and chronic juvenile offenders.

MST Services gives this award on an annual basis to teams and therapists to provide public recognition for sustained levels of performance. Awards are based on feedback from the families about their experience with MST, and are presented to those teams and therapists that rank in the top one percent among their peers in 12 different countries.

“Pauline Draper and Peggie Williams have been instrumental in offering MST within their communities,” said Joe Boggs, chief operating officer for MST Services. “Their ability to implement this treatment model with adherence is worthy of recognition and we were honored to present Ms.Draper and Ms. Wiliams with this award.”

About MST Services

MST Services’ mission is to help communities implement multisystemic therapy (MST) with adherence to the treatment model to improve the lives of youth with anti-social behavior and their families. Learn more at www.mstservices.com.



THE HENRY & RILLA WHITE
FOUNDATION, INCORPORATED

COO's Message

Efficiencies and Being Green....

DJJ Deputy Secretary Rod Love announced in late March that Assistant Secretary Darryl Olson was designated the role of ad hoc "Administrative Efficiency Czar" for the Department of Juvenile Justice, with responsibility for an initiative to streamline existing processes and procedures involving contracted programs. In making this announcement, Deputy Secretary Love invited providers to submit recommendations to Assistant Secretary Olson by the first of May, with the expectation that a workshop will be scheduled in late May to review recommendations and develop an implementation plan.

Your Operations Management Team took this opportunity seriously and, after considering many suggestions, provided a number of practical recommendations for DJJ consideration. Our ideas were combined with previously developed recommendations from various members of the Florida Juvenile Justice Association to create a comprehensive list of ways to reduce bureaucracy, streamline processes, create efficiencies and save a few trees ("Being Green"). Some of these recommendations are major undertakings while others are small changes that in combination with other small changes may result in major improvements. Examples of just a few of these ideas include:

- Reduce the duplication of various reports and reporting requirements.

- Accept licensing and accreditation reviews in lieu of DJJ quality assurance reviews.

- Make greater use of electronic capabilities (i.e., email, JJIS) instead of more costly postage and hard copies.

- Reduce CCC notification requirements to true emergencies.

- Combine various ongoing monitoring and review functions.

Just as we are seriously looking at ways to increase DJJ-related efficiencies, we should also be constantly looking for efficiencies within own control and in our own organization. Being more efficient usually means getting the job done as well or better with fewer administrative impediments. It also usually results in achieving goals with less cost, time and energy. Do you have any ideas for efficiencies that you would like to share? If you do, please send them to me at my email address: falarcon@hrwhite.org. I can't promise that every idea will be adopted, but I can promise that if it's a real efficiency within our control, and it helps us to be green, it will get serious consideration.



Frank Alarcon
COO



CHANGES TO WEBSITE

Please be advised that the following items on the Foundation website have been updated:

- Most policies
- New employee orientation packet
- I-9 employment verification form

PLEASE take the necessary actions if you have pre-assembled new hire packets

*BenDette M. McCaskill
Human Resources Manager
The Henry & Rilla White Youth Foundation*

MEET OUR BOARD MEMBERS Linda Durrance



A longtime resident of Bronson and granddaughter of Henry and Rilla White, Linda Durrance has served as Secretary on the Foundation's Board of Directors since 1996.

Linda graduated from the University of Florida with a degree in Education and immediately began teaching elementary school in Chiefland. After completing her Master's degree in Administration and Supervision from Nova University the following year, Linda continued teaching elementary school in the Levy School District. She was named Principal of Bronson Elementary School in 1992 where she led a successful Title One school. Her many hours of professional development during 30 years in the educational system included completion of her reading endorsement. For the past 5 years she has served as the Literacy Coordinator, responsible for district-

wide literacy efforts in the Levy schools.

We appreciate her commitment to youth and their families through her support and advocacy in the Foundation's mission, but also commend her for the numerous ways in which she has positively impacted so many through her professional career.



Training Calendar

April - June 2009

Date	Time	Training Title	Training Facilitator	Training Location/ Training Population
Monday, April 13, 2009	3:00 p.m. – 6:00 p.m.	Assessing/Managing Suicide Risk	Rod Hall	707 Mill Creek Road, Jacksonville
Monday-Tuesday, April 13-14, 2009	TBD	JJIS	DJJ – DIO in Daytona Beach	TBD (Daytona Beach or Jacksonville)
Monday – Friday, April 13-17, 2009	All Day (5 days)	PAR	Patrick Brinson and/or Mike Blue	Panther Success Center (Jasper)
Friday, April 17, 2009	All Day	PAR Update	Patrick Brinson and/or Mike Blue	Panther Success Center (Jasper)
Friday, April 17, 2009	8:00 a.m. – 11:00 a.m.	Assessing/Managing Suicide Risk	Rod Hall	1100 Airport Blvd, Suite C Pensacola, FL
Friday, April 17, 2009	8:30 a.m. – 5:00 p.m.	CPR/1 st Aid	William Futch	Tallahassee (DISC Village Conference Room)
Monday, April 20, 2009	3:00 p.m. – 5:00 p.m.	Treatment Planning and Implementation	Rod Hall	707 Mill Creek Road, Jacksonville
Thursday, April 23, 2009	11:00 a.m. to 1:00 p.m.	Gender Specific Interventions (Females)	Tanya Guillory	707 Mill Creek Road, Jacksonville
Friday, April 24, 2009	8:00 a.m. – 10:00 a.m.	Treatment Planning and Implementation	Rod Hall	1100 Airport Blvd, Suite C Pensacola, FL
Tuesday, April 28, 2009 (Select Staff Only)	All Day	Motivational Interviewing	DJJ	Orlando
Wednesday, April 29, 2009 (Select Staff Only)	All Day	Motivational Interviewing	DJJ	Orlando
Monday, May 4, 2009	9:00 a.m. – 11:00 a.m.	Domestic Violence	Rod Hall	707 Mill Creek Road, Jacksonville
Wednesday, May 6, 2009	8:30 a.m. – 5:00 p.m.	CPR/1 st Aid	William Futch	Daytona Beach (CBIS or Volusia HWH)
Friday, May 8, 2009	8:00 a.m. – 10:00 a.m.	Domestic Violence	Rod Hall	1100 Airport Blvd, Suite C Pensacola, FL
Monday – Friday, May 18-22, 2009	All Day (5 days)	PAR	Patrick Brinson and/or Mike Blue	Panther Success Center (Jasper)
Friday, May 22, 2009	All Day	PAR Update	Patrick Brinson and/or Mike Blue	Panther Success Center (Jasper)
Friday, May 29, 2009	9:00 a.m. – 10:00 a.m.	Effective Court Testimony	Rod Hall	1100 Airport Blvd, Suite C Pensacola, FL
Friday, June 5, 2009	8:00 am – noon	Cultural Diversity - 101	Tomica Archie Smith	707 Mill Creek Road, Jacksonville
Friday, June 5, 2009	1:00 p.m. – 5:00 p.m.	Cultural Diversity – 201	Tomica Archie Smith	707 Mill Creek Road, Jacksonville
Wednesday, June 17, 2009	9:00 a.m. – 4:00 p.m.	BHOS Booster	Marcy Davis/Brenda Mueller	707 Mill Creek Road, Jacksonville
Monday – Friday, June 22 – 26, 2009	All Day (5 days)	PAR	Nellie Mihas	TBD (wherever need is)
Friday, June 26, 2009	All Day	PAR Update	Nellie Mihas	TBD (wherever need is)

Contact Brenda Mueller via email at bmueller@hrwhite.org or phone at 850-922-8375 ext. 36 if you would like to attend one of these trainings and/or if you need assistance with hotel reservations.

WAY TO GO!!!!

April Stanton, staff member with the Community Based Intervention Services Program in Pensacola, received very positive feedback from Judge Ross Goodman.

In late February, in response to a youth on her caseload who did not want to be placed on post-commitment probation, Judge Goodman replied, "Supervision by the White Foundation is primarily focused on individual counseling and family counseling. While it is still probation, you are working with people from the White Foundation who have a lower caseload than the average probation officer, and who have additional training that some of the probation officers do not have. Therefore, by placing you under the White Foundation's supervision, I am hoping to improve the chances of your success".

Way to go, April!!!! That means that you, your fellow staff members, and your Program Director, Celena Hayes, are performing your jobs well AND have communicated quite effectively to the judiciary about your program and its work with youth!



The MST (Multi-Systemic Therapy) program in Circuit 8 recently received congratulations from Maria Bledsoe with Evidence Based Associates. Ms. Bledsoe wrote: "First, I would like to say...CONGRATULATIONS!!! to the Circuit 8 present and past team members. The outcomes are awesome. I conducted a JJIS data analysis on all completes from 7/01/07 to 2/28/09. Thank you and your team for their success."

Congratulations to Circuit 4 MST therapists, Pauline Draper and Peggie Williams, who were among just 14 therapists who received this prestigious award recently in Charleston, SC.

Way to go, April!!!! That means that you, your fellow staff members, and your Program Director, Celena Hayes, are performing your jobs well AND have communicated quite effectively to the judiciary about your program and its work with youth!



Pauline Draper Cuneo



Peggie Williams

BIRTHDAYS THIS QUARTER



April

- 1 – Shonta Jerry
- 2 – Carmela Oquendo
- 4 – Melanee Howard
- 7 – Susan Champion
- 8 – Diana Mingo
- 9 – Nancy Russo
- 10 – Niya Rutland
- 11 – Patrick Howell
- 13 – Brenda Mueller
- 14 – Judy Abernathy
- 15 – Tara Newton
- 18 – Kristina Rowe, April Stanton
- 19 – Frank Henry
- 25 – Warren Wood
- 27 – William Peace
- 30 – Kimberly Erixton

May

- 3 - Pauline Cuneo, Dwight Pollock
- 6 – Marvin Braddy
- 10 - Lee Arthur Woods
- 12 - Rutha Rayam, James Smith
- 13 – Benjamin Chism, Trenton Anderson
- 14 – Virginia Gandy
- 18 – Jason Riley
- 27 – Wilbert Russell
- 28 - Juanita Martin
- 29 - Michael Ancog, LaToya Williams

June

- 2 - Renae Pollard, Herman Springs
- 8 - Lashica Charley
- 22 - Joyce Ham
- 25 – Lisa Casey
- 26 - Eunice Anderson

Master PAR Trainers



Nellie Mihas



Patrick Brinson

Congratulations to Nellie Mihas and Patrick Brinson for successfully completing the class to be certified as Master PAR Trainers! Patrick is the Program Director at Panther Success Center and Nellie is with the CBIS Program in Circuit 1.

Their class was the first EVER with a 100% pass rate. Way to go!

White Foundation Youth Involved in ARISE

Bobbie Frenton, Program Director for the Foundation's Conditional Release Program in Circuit 14, recently announced that this program has become a member of the ARISE network. ARISE is an anger management program developed for use with youth in a group setting. Since the completion of anger management is a part of many court ordered sanctions for youth in this program, Ms. Frenton is pleased that the Foundation can now offer this training at no cost to its youth.



In a letter to parents of youth participants, she stressed that many of the assessments completed on juvenile offenders indicate anger or aggression as areas of high risk. Therefore, it is hoped that these group sessions will assist youth in everyday life situations and with family interaction.

Employee of the Quarter



Congratulations, Nancy Russo! Nancy is Program Director for Volusia Halfway House in Daytona Beach. Her leadership, professionalism and teamwork have been exhibited on a regular basis. However, her dedication to the Foundation and her contribution to team-

work were particularly evident this quarter. First, Nancy agreed to become one of our organization's trainers on the new Residential-PACT, an assessment instrument that will be used by all of our residential programs. Secondly, three of our other residential programs experienced significant clinical supervision turn-over and/or absences this past quarter, and in each instance, Nancy, who is also a Licensed Mental Health Counselor, provided temporary clinical supervision for treatment staff in those programs---in addition to continuing to perform her regular full-time duties.

Upcoming Celebrations



May 25



June 21

BITS AND PIECES

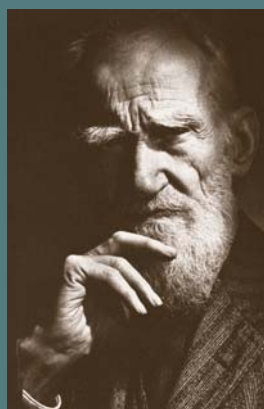
Revised Employee Handbook

On the website – The 2009 revised Employee Handbook!

Take a look...it is on the web
(www.hrwhite.org)



What's new???
Leave of Absence: FMLA Changes
Jury Duty



"People are always blaming their circumstances for what they are. I don't believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and, if they can't find them, make them."

George Bernard Shaw

"The opposite of love is not hate, it's indifference...And the opposite of life is not death, it's indifference."

Elie Wiesel

